

# Table of Contents

[Letter of Introduction](#)

[Council Decision and Notes](#)

[Covid-19 and Safety Precautions](#)

[Safer at Home Stage](#)

[Phase One](#)

[Phase Two](#)

[Phase Three](#)

[Phase Four](#)

[Phase Five](#)

[References Used](#)

## Prince of Peace Evangelical Lutheran Church Plan for Returning to In-person Worship and Ministry Opportunities

Dear Brothers and Sisters in Christ,

As Prince of Peace Lutheran Church begins to examine the process of returning to public worship during this COVID-19 pandemic, please understand that, as the church, we want to err on the side of love for our neighbor as we take into consideration those who are most high-risk. “Remember that the neighbor always comes first and that we do to the least of these who are members of our family in Christ, we do to Christ” (Matthew 25:40).

Prince of Peace Lutheran Church is a community which believes in God’s love, knows Jesus as Savior and is blessed by the presence of the Holy Spirit. Thankful for these gifts we gather to pray and praise, explore God’s Word and its meaning for our lives, strengthen each other in our witness and serve each other and our neighbors in the world.

This is a difficult time for all of us and we want to be community together, gathered by grace. Community and Creativity are two of the core values of Prince of Peace. More people are connecting with our mission and ministry through online worship, Zoom Bible Studies, Podcast Bible Studies, Facebook Live Devotionals, and mailed in-home worship resources. We are being *church together* through our phone calls, Google Meets, and cards and letters. *Thank you* for making difficult decisions and caring for each other for the sake of all our neighbors and the vulnerable among us.

On June 11, 2020, the Prince of Peace Congregational Council, along with Pastor Andrea Fluegel, adopted the following plan to slowly begin re-opening the church for worship and ministry opportunities. Please grant Pastor, Council Members and staff patience, grace, and flexibility as we seek to provide a plan that moves us forward with new practices and protocols. As the Holy Spirit helps and guides us through this transition time, please pray on the words Paul wrote, “that your love may overflow more and more with knowledge and full insight to help you to determine what is best” for our congregation (Philippians 1:9).

Let us be faithful, then—to God and to one another—as we receive the gifts and work through the challenges of this time in the life of our congregation and world. Let us be guided by the Word, responsive to the Spirit, and open to the grace of God. Let us remember that nothing can separate us from God’s love in Christ Jesus.

In the meantime, the church building is being prepared to open up safely with physical distancing and following guidelines from the ELCA, the Wisconsin Council of Churches, and Vilas and Oneida Public Health Department. When we return together, **things will be different than we are used to**. The ELCA bishops keep referring to this period of time as a time to what the people of God experienced during the 40 years in the wilderness. While, hopefully, this is not for 40 years, it could be for a significant period of time. *Together* we will navigate this time of wilderness and storms, knowing that Jesus is with us and the Holy Spirit is dwelling in us.

Gathered by Grace and Sent to Serve, believing in unconditional love through the grace of Jesus Christ and the gifts of the Holy Spirit and rooted in scripture and the core values of Prince of Peace: Spirituality, Community, Grace, Helping Others, and Creativity.

[Return to Table of Contents](#)

### **Council Decision as of June 11, 2020**

- The Council has approved this document (June 11, 2020). The Council will continue to stay informed and address any changes in the phased planning as the need arises.
- The building will be closed to public worship and gatherings until further notice.
- All in-person ministry opportunities will be canceled until further notice.
- The Council appointed a Task Force to create this document with the guidance of outside sources including CDC recommendations, Wisconsin Council of Churches, and other public health documents from the Wisconsin Department of Health Services, and Vilas and Oneida Health Departments, the ELCA and the Northern Great Lakes Synod. This Task Force will continue to review these sources and make recommendations to the Council, as well as continue to make plans for future Phases.

### **Some notes about this document**

- All implementation of phases will be communicated via a letter from the Pastor in the U.S. mail, as well as the Prince of Peace church website, email, and Facebook page.
- Every move from one phase to another must be approved as an act of the Council. Such a move can only be made by consensus of the Council. If COVID-19 conditions worsen and there is an increase in positive cases in Vilas and Oneida Counties, there may be movement from a less restrictive phase to a more restrictive one. This will also be a decision of the Council.
- The Council reserves the right to change any part of this plan and its implementation. Reasons they might consider doing so may include: changes in conditions or changes in scientific information.
- All phase decisions will be made in adherence with any State of Wisconsin Orders or other jurisdictional mandates.
- The sources cited at the end of this document were used in establishing this plan. They will also be utilized in any further decisions regarding the church publicly reopening.

[Return to Table of Contents](#)

## COVID-19 and Safety Precautions

- COVID-19 is a respiratory illness caused by a newly discovered (novel) coronavirus called SARS-COV-2 that is currently spreading across the globe. In COVID-19, 'CO' stands for 'corona,' 'VI' for 'virus,' and 'D' for disease. The '19' is for its origins in the year 2019.
  - COVID-19 has led to numerous deaths. Those who are ill may have mild symptoms, no symptoms, or even be asymptomatic but still spreading the virus. Symptoms may appear 2-14 days after exposure to the virus.
  - Symptoms may include: fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea.
- According to the CDC, the virus that causes COVID-19 is thought to spread mainly from person to person, mainly through respiratory droplets produced when an infected person coughs or sneezes. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs. Spread is more likely when people are in close contact with one another (within about 6 feet). COVID-19 seems to be spreading easily and sustainably in the community ("community spread") in many affected geographic areas. Community spread means people have been infected with the virus in an area, including some who are not sure how or where they became infected.
- High-risk individuals, whether staff or volunteers, are recommended to continue to shelter in place. High-risk individuals are defined by the Centers for Disease Control and Prevention (CDC) as:
  - People 65 years and older
  - People who live in a nursing home or long-term care facility
  - People of all ages with underlying medical conditions, particularly if not well controlled, including: people with chronic lung disease or moderate to severe asthma, people who have serious heart conditions, people who are immunocompromised, people with severe obesity (body mass index [BMI] of 40 or higher), people with diabetes, people with chronic kidney disease undergoing dialysis, and people with liver disease.
- PPE is an acronym referring to personal protective equipment. According to the CDC, PPE can include, but is not limited to: masks, gloves, protective eyewear, respirators, gowns, etc. For a full list please see the CDC's website. When PPE is required for wear within the Prince of Peace building, we are referring to cloth face masks that cover the nose and mouth.

- The church will acquire face coverings for adults and children 6th grade and up entering the building who do not have their own (we require the wearing of your own cloth or surgical mask). When phases require people to wear PPE, Pastor, staff, and Council will enforce the wearing of masks.
- If adults and children 6th grade and up are unwilling to wear their own mask or use a mask that has been provided, they will not be able to enter the building.
- It is recommended that when masks are required by adults, that school-age children (K-5) wear masks as well. The decision will be left up to the children's parents for children birth to 5th grade.
- Hand Hygiene: the CDC recommends using hand sanitizer with greater than 60% ethanol or 70% isopropanol. Hands should be washed with soap and water for at least 20 seconds.
  - The church will have hand sanitizer readily available to all entering the building.
- Physical Distancing (also often referred to as social distancing): the CDC defines physical distancing as keeping space between yourself and other people outside of your home. To practice physical distancing please stay at least six feet (about two arms' length) from other people, do not gather in groups, stay out of crowded places, and avoid mass gatherings.

[Return to Table of Contents](#)

## Safer At Home Stage

**Upon the writing of this document during June 2020, our congregation is currently functioning within the safer at home stage. Listed below are the ways the church is currently operating during this time.**

As a church we are:

- Holding online worship: [www.princeofpeace-er.org](http://www.princeofpeace-er.org) and [YouTube at Prince of Peace Lutheran - Eagle River](#). All who are present in the worship space are maintaining social distancing and frequent hand hygiene. Limited worship leadership has been involved in worship since the initial state-wide stay at home order.
- Offering communion is individually scheduled for distribution outside under the church portico, with pre-packaged individual communion elements.
- Only allowing essential workers in the office. All who are present are maintaining social distancing, frequent hand hygiene, and wearing masks.
  - Operating on reduced 'pandemic' office hours encouraging staff to work at home as able.
- Holding all Council and committee meetings via Zoom or by conference call.
- Hosting Bible studies, small groups, etc. online.
- Allowing only essential volunteers to come into the church building at the invitation of staff (i.e. counters). They are maintaining social distancing, wearing of masks, and frequent hand hygiene.
- Continuing community assistance via phone and email, and only addressing essential needs.
- Allowing only minimal, drop-in staffing and music personnel sufficient for essential operations. These staff members are maintaining social distancing, frequent hand hygiene, and wearing masks.
- Regular cleaning and sanitizing of high-touch surfaces around the church.
- Maintaining pastoral care and communication through phone calls, letters, and Zoom. We continue to pray for you.
- Although not recommended, life rituals (weddings, funerals) should be kept to fewer than ten in attendance while practicing physical distancing and wearing masks. Immediate family only. The date and location are only shared with those who are on the approved list to prevent hurt feelings or awkward situations. It is strongly recommended that it is held outside.

[Return to Table of Contents](#)

## Phase One

### When will the Council consider implementing this phase?

- After two weeks of declining case counts for Vilas and Oneida Counties based on information from local health departments and Wisconsin Department of Health Services gating criteria.
- When widespread rapid diagnostic testing capacity, which is sufficient to test, all people with COVID-19 symptoms, as well as their close contacts and those in essential roles is available.
- When the healthcare system is able to safely care for all patients, including providing appropriate PPE for health care workers in health care facilities and care giving facilities.
- When there is sufficient public health capacity to conduct contact tracing for all new cases and their close contacts.

### During this phase...

- All high-risk individuals are advised to continue to shelter in place.

## Implementation

- A. Worship:
  - a. We will continue holding worship services only online.
  - b. Limited worship staff will continue to be used.
  - c. Although not recommended, life rituals (weddings, funerals) should be kept to fewer than ten in attendance while practicing physical distancing and wearing masks. Immediate family only. The date and location are only shared with those who are on the approved list to prevent hurt feelings or awkward situations. It is strongly recommended that it is held outside.
  - d. Offering communion is individually scheduled for distribution outside under the church portico, with pre-packaged individual communion elements.
- B. Pastoral Care will be offered through phone calls, Zoom, letters, and email. Pastor Andrea will not visit inside homes, hospitals, or care facilities.
- C. Small groups, committees, task forces, Bible study, and teams will continue to meet online.
  - a. Zoom meetings can be facilitated through the church office.
- D. Church Council continues to meet online.
- E. No Youth Group or Church School meetings unless done remotely.
- F. Office operations:

- a. High-touch surfaces within the office are regularly sanitized. Physical distancing is maintained.
  - b. Visitors are required to wear masks and will remain outside and interact with office personnel through an open, screenless window weather dependent. If you need to come to the office, you must call ahead and make an appointment.
  - c. Those who are working from home are encouraged to continue to do so and only to come in when necessary.
- G. Continuing community assistance via phone and email, and only addressing essential needs.
- H. Only essential volunteers, invited by staff, will be allowed into the church building (i.e. counters). They maintain social distancing, wearing of masks, and frequent hand hygiene.
- I. Outside groups are not permitted to gather.
- J. General Building:
- a. Post signs indicating COVID-19 symptoms and urging people to stay home/seek medical attention if they have symptoms.
  - b. Assemble a stock of tissue, soap, hand sanitizer and disposable paper towels for proper hand hygiene.
  - c. Clean the building regularly, paying extra attention to high-touch surfaces (specifically the front doors and office area).
  - d. If someone in the church is known to be infected with COVID-19, communicate with all who have come in contact with that person and cooperate fully with contact tracers.
  - e. The bathrooms will be open for essential personnel only. These bathrooms will be regularly cleaned and sanitized.

[Return to Table of Contents](#)

## Phase Two

### When will the Council consider implementing this phase?

- After at least two weeks of improving conditions beyond the start of Phase One including continued declining numbers of COVID-19 cases within Vilas and Oneida Counties based on information from local health departments and Wisconsin Department of Health Services gating criteria.
- When widespread rapid diagnostic testing capacity, which is sufficient to test, all people with COVID-19 symptoms, as well as their close contacts and those in essential roles is available.
- When the healthcare system is able to safely care for all patients, including providing appropriate PPE for health care workers in health care facilities and care giving facilities.
- When there is sufficient public health capacity to conduct contact tracing for all new cases and their close contacts.
- The implementation of this phase will only occur if larger gatherings are recommended by the Vilas County Health Department.

### During this phase...

- High-risk individuals are advised to continue to shelter in place.
- Separate groups of 25 or fewer people may gather within an enclosed area of the church building or outside of the church building.
- Any gatherings of congregation members will include observance of physical distancing, the wearing of masks, and frequent hand hygiene.

### Implementation

- A. Worship:
  - a. We will continue holding online worship, with participation from small groups of leaders (fewer than ten assisting with worship and music).
  - b. Small group worship in the sanctuary of 25 or fewer people will be allowed.
    - i. Offline worshippers will be the first invited to fill the 25 spots. Any remaining spots will be available to sign-up online.
  - c. Health precautions will be followed as recommended.

- i. There will be no singing or wind instrument music in worship.
    - ii. No passing of the peace, responsive reading, or group recitation of the Lord's Prayer
    - iii. Offering plate will be available in the Narthex, but not passed.
  - d. Offering communion is individually scheduled for distribution outside under the church portico, with pre-packaged individual communion elements.
  - e. Funerals may be offered in the sanctuary to groups of twenty-five or fewer with the observance of physical distancing, wearing of masks, and frequent hand hygiene. Communion will not be offered and choral singing will not be allowed.
  - f. Weddings will be offered at pastoral discretion. Communion will not be offered and choral singing will not be allowed.
- B. Pastoral Care:
- a. Pastoral care will primarily continue by phone, Zoom, and email. Some pastoral care visits (in private homes) will be made depending on need and safety of Pastor and parishioners. Pastor will abide by the regulations of the hospitals and nursing homes regarding visitation.
- C. Small groups, committees, task forces, Bible study, teams, and Council may consider meeting in-person or continue to meet online.
- a. When meeting in the church, social distancing, wearing masks, and hand hygiene will be required. We encourage maintaining some online options for people who do not feel comfortable gathering in person. Zoom meetings will be facilitated by staff.
  - b. Groups must clean all the building areas they used (including bathrooms), paying extra attention to high-touch surfaces, when their meeting is concluded.
  - c. Eating food during a group meeting is not allowed.
- D. Youth Group and Church school may continue online options or begin meeting if they maintain groups of twenty-five or fewer, wear masks, and maintain physical distancing.
- E. Office operations:
- a. High-touch surfaces within the office are regularly sanitized. Physical distancing is maintained.
  - b. Visitors are required to wear masks and will remain outside and interact with office personnel through an open, screenless window weather dependent. If you need to come to the office, you must call ahead and make an appointment.
  - c. Those who are working from home are encouraged to continue to do so and only to come in when necessary.

- F. Continuing community assistance via phone and email, and only addressing essential needs.
- G. Volunteers may only participate at the invitation of staff.
- H. No Fellowship, no Coffee Hour, no potlucks, or shared meals.
- I. Outside groups are not permitted to gather yet.
- J. General Building:
  - a. Post signs indicating COVID-19 symptoms and urging people to stay home/seek medical attention if they have symptoms.
  - b. Maintain a good stock of tissue, soap, hand sanitizer and disposable paper towels for proper hand hygiene.
  - c. If someone in the church is known to be infected with COVID-19, communicate with all who have come in contact with that person and cooperate fully with contact tracers.
  - d. Assigned bathrooms will be open for use.

[Return to Table of Contents](#)

## Phase Three

### When will the Council consider implementing this phase?

- After at least two weeks of improving conditions beyond the start of Phase Two including continued declining numbers of COVID-19 cases within Vilas and Oneida Counties based on information from local health departments and Wisconsin Department of Health Services gating criteria.
- When widespread rapid diagnostic testing capacity, which is sufficient to test, all people with COVID-19 symptoms, as well as their close contacts and those in essential roles is available.
- When the healthcare system is able to safely care for all patients, including providing appropriate PPE for health care workers in health care facilities and care giving facilities.
- When there is sufficient public health capacity to conduct contact tracing for all new cases and their close contacts.
- The implementation of this phase will only occur if larger gatherings are recommended by the Vilas County Health Department.

### During this phase...

- High-risk individuals are advised to continue to shelter in place.
- Separate groups of 25 or fewer people may gather within an enclosed area of the church building or outside of the church building.
- Worship services will increase to 50 people.
- Any gatherings of congregation members will include observance of physical distancing, the wearing of masks, and frequent hand hygiene.

### Implementation

#### A. Worship:

- a. We will continue holding online worship, with participation from small groups of leaders (fewer than ten assisting with worship and music).
- b. Small group worship in the sanctuary of 50 or fewer people will be allowed.
- c. Health precautions will be followed as recommended.
  - i. There will be no singing or wind instrument music in worship.

- ii. No passing of the peace, responsive reading, or group recitation of the Lord's Prayer
    - iii. Offering plate will be available in the Narthex, but not passed.
  - d. Offering communion is individually scheduled for distribution outside under the church portico, with pre-packaged individual communion elements.
  - e. Funerals may be offered in the sanctuary to groups of 50 or fewer with the observance of physical distancing, wearing of masks, and frequent hand hygiene. Communion will not be offered and choral singing will not be allowed.
  - f. Weddings will be offered at pastoral discretion and limited to 50 or fewer. Communion will not be offered and choral singing will not be allowed.
- B. Pastoral Care:
- a. Pastoral care will primarily continue by phone, Zoom, and email. Some pastoral care visits (in private homes) will be made depending on need and safety of Pastor and parishioners. Pastor will abide by the regulations of the hospitals and nursing homes regarding visitation.
- C. Small groups, committees, task forces, Bible study, teams, and Council may consider meeting in-person or continue to meet online.
- a. When meeting in the church, social distancing, wearing masks, and hand hygiene will be required. We encourage maintaining some online options for people who do not feel comfortable gathering in person. Zoom meetings will be facilitated by staff.
  - b. Groups must clean all the building areas they used (including bathrooms), paying extra attention to high-touch surfaces, when their meeting is concluded.
  - c. Eating food during a group meeting is not allowed.
- D. Youth Group and Church school may continue online options or begin meeting if they maintain groups of twenty-five or fewer, wear masks, and maintain physical distancing.
- E. Office operations:
- a. High-touch surfaces within the office are regularly sanitized. Physical distancing is maintained.
  - b. Visitors are required to wear masks and will remain outside and interact with office personnel through an open, screenless window weather dependent. If you need to come to the office, you must call ahead and make an appointment.
  - c. Those who are working from home are encouraged to continue to do so and only to come in when necessary.
- F. Continuing community assistance via phone and email, and only addressing

essential needs.

- G. Volunteers may only participate at the invitation of staff.
- H. No Fellowship, no Coffee Hour, no potlucks, or shared meals.
- I. Outside groups are not permitted to gather yet.
- J. General Building:
  - a. Post signs indicating COVID-19 symptoms and urging people to stay home/seek medical attention if they have symptoms.
  - b. Maintain a good stock of tissue, soap, hand sanitizer and disposable paper towels for proper hand hygiene.
  - c. If someone in the church is known to be infected with COVID-19, communicate with all who have come in contact with that person and cooperate fully with contact tracers.
  - d. Assigned bathrooms will be open for use.

[Return to Table of Contents](#)

## Phase Four

### When will the Council consider implementing this phase?

- After a minimum of two weeks of improving conditions, including a continued decline in numbers of COVID-19 cases within Vilas and Oneida Counties, past the implementation of Phase Three.
- When widespread rapid diagnostic testing capacity, which is sufficient to test, all people with COVID-19 symptoms, as well as their close contacts and those in essential roles is available.
- When the healthcare system is able to safely care for all patients, including providing appropriate PPE for health care workers in health care facilities and care giving facilities.
- When there is sufficient public health capacity to conduct contact tracing for all new cases and their close contacts.
- When improved treatments for COVID-19 become available.
- When there is no numerical limit on the size of gatherings by the Vilas and Oneida County Health Departments.

### During this phase...

- It is **recommended** that high-risk individuals continue to shelter in place.

## Implementation

### A. Worship:

- a. We will resume offering in-person worship services and continue online options.
  - i. The congregation will receive a letter from the Council and Pastor when Phase Four is recommended for implementation. This letter will outline specific practices for all elements of worship including communion, passing of the peace, offering, and fellowship. It will also outline church sanitization and protective measures for all in attendance.
- b. Some changes may include, but are not limited to:
  - i. Physical distancing and the wearing of mask may be maintained.
  - ii. Communion may resume. Distribution may be through individual

cups and wafers. Hand hygiene will be practiced by Pastor and all worship assistants.

- iii. We may use no-touch alternatives for passing of the peace, collecting offering, and all greetings.
- iv. There may be no fellowship/coffee hour.
- v. There may be no nursery.
- vi. Congregational and choral singing and the use of wind instruments may not be practiced unless the Council votes to reinstate.
- vii. Funerals and weddings may be held at the discretion of Pastor.

B. Pastoral Care:

- a. If hospitals and care facilities continue limiting visitors, it may not be possible or best practice to resume pastoral care in-person by Pastor to those who are at a high-risk. Pastor and congregation members offering communion or pastoral care in the homes of those who are high-risk will be advised to do so only by recommendation from the Council.
- b. If in-person pastoral care is not possible, pastoral care will continue through phone calls, email, and Zoom meetings.
- c. Small groups, committees, task forces, Bible study, and teams may consider resuming meetings in-person.
- d. Pastor will decide whether to maintain some online options for high-risk individuals and those who do not feel comfortable being in public.

C. Church School and any youth or children's programming may consider fully resuming. Leaders of these groups will be in conversation with Pastor, staff, and Council about how to safely gather and proceed.

D. Office operations:

- a. High-touch surfaces within the office are regularly sanitized. Physical distancing is maintained.
- b. Visitors are required to wear masks and practice physical distancing.
- c. Limited office hours.
- d. Staff return to work in the office as they feel comfortable.

E. Community assistance in-person meetings may resume while maintaining social distancing and wearing of masks.

F. Volunteer activities may resume.

G. There may be no potlucks, or shared meals.

H. Outside groups may resume meetings while maintaining physical distancing and safety practices..

I. General Building:

- a. Post signs indicating COVID-19 symptoms and urging people to stay home/seek medical attention if they have symptoms.

- b. Maintain a good stock of masks, of tissue, soap, hand sanitizer and disposable paper towels for proper hand hygiene.
- c. Clean the building regularly and between user groups, paying extra attention to high-touch surfaces.
- d. If you become aware of someone who has been in the church building who tests positive for COVID-19, tell Pastor, the church office or the council president as soon as possible. If approached, please cooperate fully with contact tracers.
- e. All building bathrooms will be open and regularly cleaned and sanitized.

[Return to Table of Contents](#)

## Phase Five

### When will the Council consider implementing this phase?

- When there is a very low rate of cases/almost no new cases.
- When there is no numerical limit on the size of gatherings by the Vilas and Oneida County Health Departments.
- After a vaccine is widely available to high-risk individuals and essential workers.

### During this phase...

- High-risk individuals are invited to participate fully.
- Church functions resume at pre-pandemic levels with continued emphasis on sanitization of high-touch surfaces and the safety and well-being of high-risk individuals.

## Implementation

### A. Worship:

- a. In-person worship will occur without masks or physical distancing. Online options will continue for the Worship service.
- b. High-risk persons may participate as they did pre-pandemic.
- c. Congregational and choral singing may resume, as well as the use of wind instruments.
- d. Attention to personal hygiene and maintained sanitization of high-touch surfaces within the building will continue.
- e. Fellowship and coffee hour may resume.
- f. Communion will be offered. Other worship practices, ie. shaking of hands and passing of the offering plate, will be determined based on health recommendations.
- g. Funerals and weddings will be offered as normal.

### B. Pastoral Care:

- a. Pastor and congregation members are able to visit people in the hospitals and care facilities as determined by those facilities.
- b. High-risk individuals can be visited in their homes at their discretion.

### C. Church School, and any youth or children's programming resume.

### D. Small groups, committees, task forces, Bible study, and teams resume.

### E. The church office is open and resumes normal operations.

- a. High-touch surfaces within the office are regularly sanitized

- i. Staff return to working in the office
- F. Community assistance in-person meetings may resume
- G. Volunteer activities can resume.
- H. Potlucks and shared meals can resume.
- I. Outside groups can resume meetings.
- J. General Building:
  - a. Post signs indicating COVID-19 symptoms and urging people to stay home/seek medical attention if they have symptoms
  - b. Maintain a good stock of masks, tissue, soap, hand sanitizer and disposable paper towels for proper hand hygiene.
  - c. Clean the building regularly and between user groups, paying extra attention to high-touch surfaces.
  - d. If you become aware of someone who has been in the church building who tests positive for COVID-19, tell Pastor, the church office or the council president as soon as possible. If approached, please cooperate fully with contact tracers.
  - e. Bathrooms will be open and regularly cleaned and sanitized

[Return to Table of Contents](#)

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<https://kenbraddy.com/2020/04/18/20-questions-your-church-should-answer-before-people-return/>

Church Mutual letter website  
<https://coronavirus.churchmutual.com/>

Evangelical Lutheran Church in America resources, <https://elca.org/publichealth>  
 Specifically, “Returning to in-person Worship”  
<https://www.wichurches.org/wp-content/uploads/2020/05/Returning-to-Church-Church-Music-final.pdf>

“Church Music in the Age of COVID-19,” Wisconsin Council of Churches,  
<https://www.wichurches.org/wp-content/uploads/2020/05/Returning-to-Church-Church-Music-final.pdf>.

On May 5, 2020, the Minneapolis Area Synod hosted a conversation with Dr. Michael Osterholm, Regents Professor, McKnight Presidential Endowed Chair in Public Health, and director of the Center for Infectious Disease Research and Policy (CIDRAP) at the University of Minnesota. The link to this presentation can be found here  
<https://mpls-synod.org/> and here  
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<https://www.dhs.wisconsin.gov/covid-19/index.htm>

Resuming Care-filled Worship And Sacramental Life During A Pandemic, The Ecumenical Consultation On Protocols For Worship, Fellowship, And Sacraments  
[https://download.elca.org/ELCA%20Resource%20Repository/Resuming\\_Care-filled\\_Worship\\_and\\_Sacramental\\_Life.pdf?fbclid=IwAR1eR5LiDFqkVO8D8w0ox\\_b5FtWW2c2CfQZOH2jynUvT\\_CtJ\\_yY-GSocflk](https://download.elca.org/ELCA%20Resource%20Repository/Resuming_Care-filled_Worship_and_Sacramental_Life.pdf?fbclid=IwAR1eR5LiDFqkVO8D8w0ox_b5FtWW2c2CfQZOH2jynUvT_CtJ_yY-GSocflk)

[Return to Table of Contents](#)